

# Freedom Blend Coffee Internship

2329 Hickman Road, Des Moines

[www.freedomblendcoffee.com](http://www.freedomblendcoffee.com)

(515) 282-4822



## Position Overview:

Do you have a passion for helping people change the direction of their life? Come be a part of what God is doing at Freedom Blend Coffee. Interns will have hands-on experience operating a work training program, providing job coaching and life skills workshops, as well as serving some great coffee in North Central Des Moines.

**Start/End Dates:** Fall 2017: September 5 - December 15; Spring 2018: February 5th – May 7th

**Hours:** Full or Part time available

**Days/Times per Week:** Flexible weekday hours with mandatory Saturdays from 6:30am-2:30pm

**Compensation:** \$50 a week for part-time/\$100 a week for full-time. Hourly pay plus tips on Saturdays.

**Number of Openings:** Fall 2017—2; Spring 2018—2

## Duties & Responsibilities:

- Guide work trainees daily to accomplish goals and remain on track within the program
- Work with the FBC management team to learn various aspects of the program and business
- Help management facilitate progress reviews for work trainees
- Learn leadership skills by helping run the Saturday shift at the coffee shop

## Required Skills & Qualifications:

- Agree with Freedom for Youth's [mission, vision, and core values](#)
- Great communicator with leadership potential
- Business or nonprofit management interest
- General computer knowledge and cash handling

## Learning Objectives:

Interns will learn the day to day operations of a work training program, marketing and strategies used to run an effective work training program, valuable management skills, how to run an effective coffee business and what great guest service looks like.

## Application Process:

Submit resume, cover letter, and statement of faith (a summary of your beliefs and walk with Christ) to the Volunteer & Resource Manager, Megan, at [mkassmeier@freedomforyouth.org](mailto:mkassmeier@freedomforyouth.org).

Upon reviewing your application, Megan will call you to further discuss your interest and clarify questions. After the initial phone conversation, you will be recommended to interview either in-person or over the phone with one of our hiring program managers. If the hiring manager decides to proceed with your application, we will conduct reference and background checks. You will be notified once this is complete and be sent either a job offer or declination.