



Job Description:

Freedom Construction Services Foreman

Reports to:

Superintendent

Compensation:

\$18-\$22/hr. starting salary (based on level of experience). Benefits include PTO; vision, dental, Long-term Disability, and life insurance; cell phone assistance, retirement plan and subsidized health insurance available.

Full-time or Part-Time Position:

20-40 hours per week, M-F, some possible weekend hours

Position Summary:

The foreman is responsible for scheduling and logistics on the construction site and the client receives a high-quality product in a timely manner. The primary duties of the foreman are to teach and develop work skills (punctuality, working hard, obeying authority, safety, tool usage, and construction techniques) to and among our program participants while on the job. The foreman will also coordinate tasks for the day, oversee quality of the work, and ensure safety of the site. The foreman will work closely with the Freedom Construction Services Superintendent on progress of each program participant and the status of each job. The foreman will also ensure the project is on budget.

Other responsibilities include:

- Create a work environment where all workers are safe.
- Ensure that the projects are adequately staffed and tasks are assigned.
- Closely supervise all program participants for training and work quality.
- Document each participant's punctuality, attendance, and work ethics.
- Assist with teaching basic trades curriculum in training center, both hands-on and classroom.
- Ensure that all ministry equipment and tools are safeguarded and maintained properly.
- Perform other duties as assigned.

Qualifications

- Has a growing, personal relationship with Jesus Christ, grounded in the Word of God.
- Strong desire -- through God's calling -- to see young adults in our community impacted through the gospel of Jesus Christ and to gain employment and life skills to be successful in their future careers.
- Has a clear understanding of the vision of the ministry and will work to support it.
- 4-5 years of experience in the construction industry as well as a high school diploma or GED equivalent.

- Valid driver's license
- Patient, able to effectively teach young adults.
- Deep knowledge of the construction industry and processes.
- Attention to detail. Able to deliver a quality product.
- Excellent communication skills
- Organized
- Ability to read blueprints and construction drawings.
- Perform quality checks on construction workers daily and weekly; perform construction equipment inspections.
- Forklift, skid steer and other heavy equipment knowledge a plus.
- OSHA safety certification a plus.